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NEWSLETTER

WINTER
2022

We're dedicated to keeping Charleston Lake beautiful in every way!

www.charlestonlakeassociation.ca

PRESIDENT'S MESSAGE

Welcome to another edition of the Charleston Lake Association Newsletter. This is my first newsletter since taking over the reins from Bill Hallam as President of the Association.

To begin with, I would like to acknowledge Bill's contribution to the Association. Bill has been a member of the association for 21 years and was President for 11 of those years. Over that time, he guided the Association through many significant milestones including important conservation initiatives. Whether it was with respect to the Association's Strategic Plan or building bridges with other like organizations, as I meet our members and partners, his name continuously comes up as a dedicated and great supporter of our lake and our mandate to "keep Charleston Lake beautiful in every way". Bill continues to be a member of the Association's executive in his role as vice-president for the south portion of the lake. He remains involved as well in many of our ongoing initiatives and provides the board and myself with very sage advice.

I would also like to acknowledge Wayne Ashford, Rob Ross and Steve Arthur of the Charleston Lake Environmental Association Board of Directors, as well as Jay Kyle of the Charleston Lake Association Board of Directors, who have recently taken their leave. While we have new members on the boards, we are always looking for volunteers to join us in helping us in achieving our many goals.

I have been a member of the board of directors for over 10 years and I intend to continue to support all our ongoing initiatives to make our lake beautiful and safe.

While visitor levels to the lake appeared to remain relatively stable through the Covid-19 pandemic, it was certainly encouraging to see many of our American seasonal residents, some of whom are CLA members, returning to their cottages late last summer as the border rules were relaxed. Let us hope that the Covid-19 pandemic ends or at least becomes minor in nature soon so that a sense of normality returns to our everyday lives. Consequently, we hope that some of our initiatives, such as the Summer Camps and Golf Tournament, will return this year.

Thanks to directors Michael McAdoo, John Webster, Nicole Rozario as well as Sue Willson for their work on our Boating Awareness Safety initiative. I encourage you to read the article regarding this very important initiative included in this newsletter.

For the last couple of years, large portions of eastern Ontario, including Charleston Lake saw a significant infestation of the LDD Moth more commonly known as the Gypsy moth which had serious consequences to tree foliage in early summer. Experts are monitoring the situation, but it is expected they will return this year. However, the cold weather that we experienced in January

may help to reduce their number. There are useful articles online.

There is also a very interesting article in this newsletter from the Invasive Species Centre about an invasive plant known as Water Soldier which was discovered in Red Lake in 2020. The proximity of this invasive plant further reinforces the need for all of us to be very vigilant.

Thanks go out to Gary Neilson and John Willson for volunteering to take over Water Quality Testing from Reg Genge of Ontario Lake Assessment. After participating with Reg in water testing during the summer of 2021, they are ready to take on this most important initiative which keeps us informed on the quality of our water. We look forward to their report on water quality in upcoming newsletters.

Last year saw our Annual General Meeting go virtual as Covid related restrictions and concern for our members' safety made it preferable not to have an actual in person meeting. It actually was a success and was well attended however, we hope to return to an in-person meeting on July 9, 2022, at the Oak Leaf Anglican Church this year. More on this in our summer newsletter.

I hope that you enjoy this newsletter and I encourage you to visit our website as well. Have a great Spring and many enjoyable days at Charleston Lake.

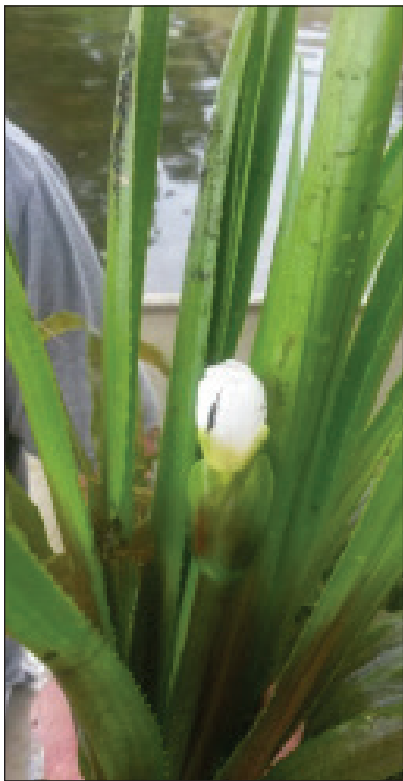
Pierre Menard - President

WATER SOLDIER – AN INVASIVE AQUATIC PLANT ON THE DOORSTEPS OF CHARLESTON LAKE

Authors: Rob McGowan, Invading Species Awareness Program and Derissa Vincentini, Invasive Species Centre

Invasive species are among Canada's greatest threats to biodiversity, also causing economic and societal impacts, as well as risks to human health. In the absence of natural predators and disease, invasive species can kill, over-crowd, and negatively impact native species and important ecosystems.

European water soldier is a prohibited species under the Ontario Invasive Species Act, and threatens to invade lake and river ecosystems throughout Ontario and the Great Lakes basin. This could cause significant harm to biodiversity, and negatively impact recreation, tourism, and navigation within these waterways. The first known wild population in North America was found in the Trent River in 2008, near the Hamlet of Trent River, Ontario. Since that time, it has spread downstream of the original infestation within the Trent-Severn Waterway and has also been documented in both offline ponds and natural waters including the Black River, a tributary of Lake Simcoe and more recently in Red Horse Lake north of Gananoque, Ontario.



Native to Europe and northwest Asia, water soldier is a perennial aquatic plant with long, thin, serrated leaves that grow in a rosette formation, similar in appearance to the top of a pineapple. Water soldier grows below the surface of the water for most of the year and may rise to the surface of the water as new leaves mature during the summer months. Water soldier typically grows in shallow waters (0.5-1.5 metres) but may be able to grow in depths of up to 5 metres depending on the conditions.

Water soldier forms dense floating mats of vegetation, aggressively outcompeting native aquatic plants thereby reducing biodiversity, and impeding recreational activities such as boating, swimming, and angling. It has the potential

to alter surrounding water chemistry, which may harm phytoplankton and other aquatic organisms. Sharp serrated leaf edges can cut swimmers and individuals who handle or pass by the plants. Water soldier can also interfere with infrastructure, including water intake pipes and, navigation canals and locks, which are costly to repair.

Red Horse Lake Case Study

In September 2020, the Invading Species Awareness Program (ISAP) followed up with a report of water soldier in Red Horse Lake, between the villages of Lyndhurst and Lansdowne, and is one of a 28 km long chain of lakes that comprises the Upper Gananoque River System. Charleston Lake is one of several nearby lakes, and although there is little to no flow between the two lakes, they share a portage route and likely watercraft recreational enthusiast like anglers and boaters.

Immediately upon detection of the water soldier population in Red Horse Lake ISAP began to survey the surrounding area, removing any scattered plants that were found outside of the main population, 6 leaf bags full of water soldier were removed. On August 3, 2021, ISAP staff returned to Red Horse Lake to assess the efficacy of the herbicide treatment and to survey for water soldier from Cold Spring Bay to Rockcliffe Lane and collect environmental DNA (eDNA) samples as part of the Green Shovels Collaborative. It was decided that a rapid response to the infestation in Red Horse Lake was the best decision, and in early October 2020 an herbicide treatment was applied to control the invasive plants.



Photo credit: Rob McGowan, Invading Species Awareness Program

Water soldier population on Red Horse Lake pre-herbicide treatment (September 8, 2020).



Photo credit: Rob McGowan, Invading Species Awareness Program

Water soldier population on Red Horse Lake post-herbicide treatment (August 4, 2021).

On August 3, 2021, ISAP staff returned to Red Horse Lake to assess the efficacy of the herbicide treatment and to survey for water soldier from Cold Spring Bay to Rockcliffe Lane and collect environmental DNA (eDNA) samples as part of the **Green Shovels Collaborative**.

Moving forward into 2022, ISAP staff hope to be back on Red Horse Lake with a monitoring and surveillance plan that will inform future management actions.

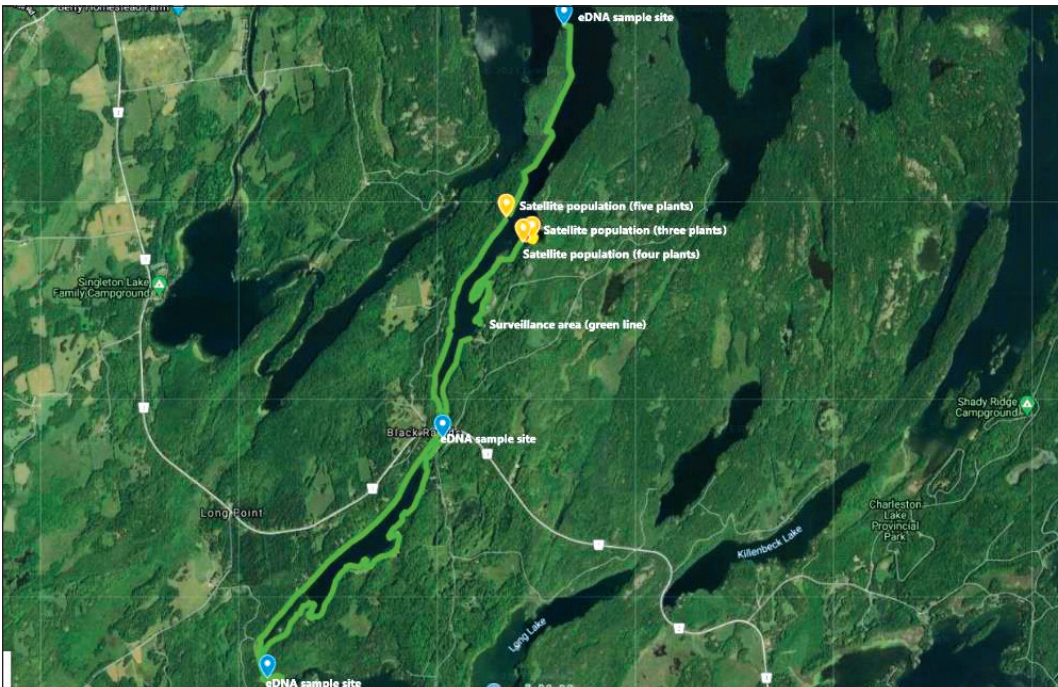
Red Horse Lake's water soldier population demonstrates the transmissibility of the aquatic plant. Since it has been newly introduced into the area, it either traveled a long distance on boating equipment (from Trent Severn Waterway) or was disposed of in the lake from an aquarium or pond. For this reason, it is imperative that locals understand this nearby threat and learn how to prevent the introduction and spread of water soldier, as well as learn to identify and report sightings.

What you can do

Learn more about how to identify water soldier and how to prevent accidentally spreading the plant with your watercraft or fishing equipment. This is especially important if you are planning to do work or participate in recreational activities in known infested areas.

- Avoid infested areas and reduce your speed when travelling near water soldier infestations.

- As of January 2022, it is now the law to inspect your boat, trailer, and equipment after each use (**Watercraft Regulated as Carrier of Invasive Species**). You must remove all plant material and dispose of it in the garbage or at least 30 meters away from any body of water before transporting your boat over land.



Map of 2021 surveillance and satellite populations on Red Horse Lake

As a result of the surveillance around Red Horse Lake and down into connected waterbodies, three small (three to five plants) satellite populations were located and removed. Two satellite populations were immediately adjacent to the main population, whereas the third satellite population, found by locals, was directly to the west on the other side of the lake. To maximize monitoring efforts, only prime habitat for water soldier was surveyed (i.e., back bays, soft, muddy sediments, 0.5-1.5 meters of water).

- Never buy or keep water soldier in your water garden or aquarium. It is against the law to import, possess, deposit, release, transport, breed/grow, buy, sell, lease or trade water soldier in Ontario. Never deposit unwanted aquarium or water garden plants into Ontario lakes or rivers.

- Explore online reporting tools, such as the Early Detection and Distribution Mapping System (EDDMapS) and the provincial Invading Species Hotline (1-800-563-7711) to communicate possible detections of water soldier and other invasive species.

WHO WHO WHO YOU GONNA CALL?



Sandy Pines Wildlife Centre
8749 County Road #2,
Napanee, Ont., K7R 3L1
613-354-0264

The Sandy Pines Wildlife Centre opened its doors officially in 2008, but was in operation for a few years prior to being incorporated. Their mission is to provide care and aid to injured animals and to restore them to the wild if possible.

This past year they have treated 6300 animals of various species; turtles, foxes, birds and bats are just some examples. To keep/treat an animal, such as a turtle its costs about \$160. for a 4 month stay. Loons and adult deer are amongst the most difficult to deal with and the most expensive.

They have 15 paid staff, 20-30 volunteers and about 150 volunteer drivers. The drivers help with the transportation of injured animals to the Wildlife Centre.

This organization is totally funded by donations. CLA/CLEA makes an annual contribution. Charleston Lake has sent turtles, owls, osprey and merlins to Sandy Pines Wildlife Centre for treatment - none are turned away. Pictured is CLA Director Dwayne Struthers returning a large snapping turtle to Charleston Lake after a successful stay at the Wildlife Centre.

Donations are the key to their continued success.

Bill Hallam

CLA TO PUBLISH NEW BOATING SAFETY MAP

As part of its ongoing Boater Awareness of Safety System (BASS) program, the CLA will be publishing an all-new map of Charleston Lake, aimed at the boating public. The map is being developed by a committee of CLA board members, working with professional cartographers and graphic designers, and will be published early in the 2022 boating season.

“Over the years, there have been many maps of the lake, but none that has provided the level of detailed marine and navigation information that boaters need to operate safely on the lake,” said Nicole Rozario, who is the CLA lead for the project.

The team has consulted more than 10 existing maps of the lake, published from 1899 to 2005, and is cross-referencing place names and other features. The new map will be printed on waterproof and tearproof paper, and will show water depths, shoal markers, and slow speed zones. The back side will be filled with useful information on boating safety rules, prominent features around the lake, and local wildlife.

The CLA committee, whose other members include Mary Mansworth, Michael McAdoo, Rocci Pagnello, and John Webster, is aiming to send a free copy of the map to all CLA members with the Spring Newsletter. The map will also be available for sale at local marinas and retail outlets.

Michael McAdoo – BASS Committee Chair

**2022 ANNUAL
GENERAL MEETING
SATURDAY, JULY 9, 2022
9:30 AM**

HOLY TRINITY CHURCH, OAK LEAF ROAD

WATER QUALITY SUMMARY FOR 2021 SURVEY

Prepared by Reginald Genge

After a brief hiatus in 2020, an intensive water quality survey was completed on Charleston Lake during the summer of 2021. During the summer, forty-two phosphorus samples and water clarity recordings were collected over the period May 17th to October 20th inclusive; six samples from each of seven basins in the lake. This work is a continuation of the yearly monitoring effort for water clarity and phosphorus concentrations conducted since the year 2000. The sample sites are located in Big Water, Deep Water (Runnings Bay), Donaldson Bay, Webster Bay, north of Goose Island, Eastern Waters and Southern Waters. In addition, surface to bottom dissolved oxygen and temperature profiles were recorded at all sites for the September 3rd, September 25th and October 20th survey dates; the last time this work was completed was the year 2015.

As of the writing of this newsletter the analysis for total phosphorus was not yet available from the MOECP Lake Partner Program. These results will be reported upon, inclusive of all the temperature and oxygen recordings, in the final report to the Charleston Lake Association in the spring of 2022.

During the spring, summer and fall of 2021, Charleston Lake once again experienced excellent water clarity (Average Secchi depth 6.873 m); this value is within the year-to-year natural variability for water clarity. When the first five years (2000 to 2004 inclusive) of clarity data is compared against the last five years (2015 to 2021 inclusive) of data, the improvement is remarkable. The mean water clarity value for the first five years is 4.305 m while for the most recent five-years of survey it is 6.377 m; an improvement of 2.072 m. The great improvement in clarity is the result of the zebra mussel colonization of the lake.

Water clarity has improved so much in recent years that the mean value for the 21-year period of record (6.097 m) places Charleston Lake in the oligotrophic category for the entire time frame, despite the fact that for the first five years of that period (2000 to 2004 inclusive) the water clarity averaged only 4.305 m. Oligotrophic lakes have a water clarity > 5.0 metres.

Surface to bottom oxygen and temperature profiles are conducted to document, among other things, the amount of water column suitable as lake trout habitat. The concern for this relates to nutrient loadings. The more phosphorus, the poorer the water clarity and the greater the rate of oxygen depletion from the cold deep waters and hence the loss of

lake trout habitat. The in situ profiles show that there has been an improvement in deep water oxygen concentrations in recent years (2007, 2009, 2012, 2015 and 2021) when compared with data from the years 2000 and 2002.

The 2021 sampling shows that optimal conditions for lake trout exist at all the sites for each of the survey dates with the exception of Southern Waters. Southern Waters is too shallow to support lake trout and the oxygen conditions below the thermocline become depleted by mid-summer.

I must express my thanks to CLA members Gary Nielsen and John Willson for assisting in the 2021 survey. They are now trained and will carry on with this survey work in the future. I am confident the continued monitoring effort is in good hands.

Reg Genge

REG GENGE

Reg Genge of Ontario Lake Assessments did his last round of Water Quality Testing this past year.

For folks who don't know, Reg has been responsible for water quality analysis on Charleston Lake for the last 25 plus years. Charleston Lake has enjoyed some of the most in depth water quality studies available anywhere in Eastern Ontario. Through Reg's efforts and with the help of the Lake Partner Program Charleston Lake has had more Phosphorous samples analysed than many other lakes. Reg has always been available to respond to our many questions and his extensive knowledge and expertise will be sorely missed.

In advance of his retirement, two qualified lake residents, Gary Nielsen and John Willson have been training with Reg this past summer so our Water Quality Program will continue into the foreseeable future. CLA/CLEA has negotiated with Reg to purchase all his testing equipment including the Hydro Lab which analyses oxygen levels, an important component for Lake Trout survival.

From CLA/CLEA a big thanks to Reg for his service on Charleston Lake all these years.

INFRASTRUCTURE IN SHADES OF GREEN & BLUE

When governments – at any level – talk about infrastructure investment, you can bet your bottom dollar that it's to be built. It will be shades of brown and gray - roads, bridges and buildings.

When we talk about conservation, and preservation/protection of forests, fields and wetlands, we're talking about infrastructure too – but in shades of green and blue. Natural landscapes are habitat for plants and animals, but in that ecology are services that nature provides. These ecological services include water storage and recharge – which can stop and control flooding and replenish ground water in droughts. Such services are also recreational space for health and well-being, spawning beds for supplying fishing, forests that reduce storm levels and cool summer-heated days, pollinators for both wild and cultivated plants, and natural controllers of insects that feed on crops – and us.

There are countless such services. We tend to think these are free. They are not free. Want to see a video presentation about this? Go to <https://tiwlt.ca/news/> for the January 31st Science Café.

If the green and blue land and waterscapes are lost, so too are the services they supply. Protecting such places and spaces is an infrastructure investment. That type of investment is simply not (yet) on the economic development radar. It now must be. Think of it in reverse: do not protect wetlands, and instead spend on dams, reservoirs, pumping stations, filtration plants and all those other elements and maintenance that were “free” from nature. Do not protect meadows and woodlands that store carbon, cool summer days and reduce storm effects – and instead pollinate by hand, rebuild damaged buildings through ever-rising insurance costs and make more trails through already crowded town parks. It's all about thinking ahead, smarter and wiser.

Bring Charleston Lake into the picture. We're not just conserving the quality of the lake for the lake's sake. We're conserving an enormous system of ecological services that benefit a region much larger than its basin. For a couple of decades, the Thousand Islands Watershed Land Trust has worked closely with the Charleston Lake Association and other conservation partners. So far, well over 2,000 more acres of green and blue infrastructure are now permanent on the lake's landscape. We're working with landowners in the Leeders Creek wetlands, the largest contributor of stream flow to the lake, and the lake's filtration system. It needs a lot of attention and needs restoration as well. To date, TIWLT has purchased, been gifted and placed conservation easements of over 400 acres along this wetland complex. There are more

such projects in progress, a couple of which that could be very significant, a topic for a day to come.

This seems like a lot of lands – but even with all that, plus the total areas of the provincial park, the national park to the south, all the conservation authority and land trust lands combined – just a mere 5% of this watershed's area has any degree of formal protection. Pavement and buildings in this region cover a larger surface of land.

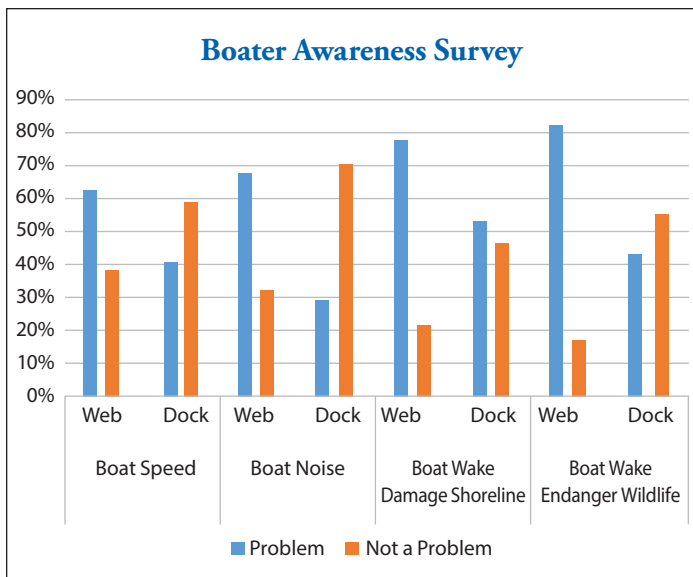
Just as they say, “It takes a village to raise a child”, so too it takes a community to save a lake. It's not the land trust alone that will save the green and blue infrastructure of Charleston Lake – it needs you to be involved, in ecological assessments, landowner contact or simply donating to costs.

Don Ross – Thousand Islands Watershed Land Trust

BOAT AWARENESS SURVEY RESULTS

In the summer of 2021, the Charleston Lake Association (CLA) launched a major new initiative aimed at reducing boat speed and noise and promoting safe boating etiquette. As part of this initiative, CLA conducted a Boater Awareness survey which 294 people answered, 45% via the CLA website and 55% via in-person interviews at the three boat launches on Charleston Lake. Below are the key findings from the survey.

- 1. Survey Respondent Profile:** 82% of the Website respondents were lake residents (e.g. full time residents, seasonal residents, cottagers) whereas 55% of the dock respondents were day visitors (e.g. 40% visiting Anglers, 15% day users).
- 2. Boat Usage:** The website respondents were slightly more frequent users of boats
- 3. Boat Speed:** Significantly more Website respondents indicated that boat speed was a major / minor problem (63%) vs 40% for dock respondents. When asked what the legal speed limit within 30 meters of shore, over 75% of all respondents answered correctly.
- 4. Boat Noise:** Over 80% of the respondents of both groups did not know the rules on boat noise.
- 5. Boat Wake:** Damage to shoreline, docks and other boats: 47% of the dock respondents indicated that boat wake was not a problem to the shoreline, docks and other boats.
- 6. Boat Wake:** Endangers wildlife: The website respondents were more sensitive to boat wake endangering wildlife (82%) vs 44% for dock respondents.



In the comment section of the survey, the key issues could be divided into 5 sections.

1. **28%** wanted better education on safe boating.
2. **23%** saw an opportunity to provide more speed limit signs around the lake, reduce speed limit around marinas, add more buoys / lighted buoys.
3. **15%** asked for more policing for speed, noise, night time riding and drinking
4. **14%** wanted to restrict / reduce the size of boats and type of boats on the lake and reduce the overall speed limit
5. **8%** wanted more parking at the boat launches

The Charleston Lake Association has taken action on items 1 & 2 above to help educate boaters. Other key issues are beyond the Charleston Lake Association mandate, and we will be working with the interested parties (e.g., OPP and Cataraqui Conservation) to make Charleston Lake safer for boating.

Overall, the people who answered the survey on the website indicated that boat speed, noise and wake caused significantly more problems than the Dock respondents. This leaves us more opportunity to further educate on boating safety and etiquette, with some emphasis on “day boaters”. As such, the Charleston Lake Association has implemented several initiatives.

- Improved signage at the boat ramps and marinas
- Traditional Media - Boat Safety pamphlet issued, regular items in the CLA Newsletter added
- Web-based Media - Enhanced the boating section of the Charleston Lake Association web site.
- Youth Programs - created boater awareness and safety module for CLA summer camps
- Collateral Material - Created a plasticized map highlighting “Slow Zones” and safe boating practices.

SUMMER STUDENT - JOB OPPORTUNITY

The Charleston Lake and Charleston Lake Environmental Associations will require a summer student to manage our information centre and also perform the duties of camp counsellor during the three weeks of our summer youth camp.

The job will be from Monday, June 27th until Monday, September 5th.

Prior to the completion of the high school year, some weekend work may be required.

You will find below the details of the job responsibilities and the requirements of the successful candidate.

Job Title – Information Centre Manager and Youth Camp Counsellor

Reports to the – Secretary Treasurer of the Charleston Lake Association

Job Responsibilities

1. General office duties
2. Interaction with the public visiting our information centre
3. Sale of environmental products and CLA merchandise, including petty cash management
4. Membership correspondence
5. Assist with the annual golf tournament
6. Youth Camp Counsellor

Hours of work – 6 hour day (10:00 am - 4:00 pm), including ½ hour paid lunch.

Work week – 5 days per week, off Tuesdays and Wednesdays. During the three weeks of youth camp this job will be 7 days per week

Rate of Pay - \$15.00 per hour, plus 4% vacation pay less statutory deductions

Job Requirements

1. Must be at least 15 years of age
2. Must possess excellent personal computing skills
3. Must demonstrate good organizational and communication skills
4. Previous experience in an organized youth camp would be an asset

Application submission

The application deadline will be Sunday, May 1st, 2022.

If you are interested in applying for this position, please forward your completed resume to:

Charleston Lake Association
PO Box 609, Athens, ON K0E 1B0

2022 DOUG HALE MEMORIAL GOLF TOURNAMENT

The Doug Hale Memorial Golf Tournament is back this year!

Get your team together now for our 9 hole golf tournament on Saturday, August 6th at Cedar Valley Golf Course, 7041 County Road 29 (at Highway 42). Registration begins at 9.00 a.m. and the 9 hole scramble will start at 9:30 a.m.

Golf will be followed by a social hour with lunch beginning at 1:00 p.m. An early wrap up around 2:30 p.m. will allow everyone to enjoy the rest of a beautiful summer day at Charleston Lake. Those who wish to come for lunch only are most welcome.

The costs for the tournament and lunch are:

Adults: \$50 (Cedar Valley members \$30)

Youth (under 16): \$40 (Cedar Valley members \$20)

Lunch only: Adults: \$20; Youth: \$15; Children under 6: \$10

Golf carts can be arranged directly through Cedar Valley Golf Course.

Let's keep Doug's memory alive by supporting the Charleston Lake Environmental Association! Remember that 100% of all net profits go toward the environmental programs which will help to keep Charleston Lake in pristine condition now and for future generations.

So, get your team together and register by mail, email or visit the website. There will be no payment on the day of the tournament to ensure a speedier registration process.

By mail: send team name, team members names with email addresses and phone numbers and your team cheque. Please indicate if you will be bringing any lunch only guests. Make cheques payable to CLEA.

Mail to: CLEA, BOX 609. Athens Ontario. K0E 1B0

By email: Send team name, team member names, email address and phone numbers to willsonsue@gmail.com

Please indicate any lunch only guests and send an etransfer for your team to info@charlestonlakeassociation.ca

By Website: www.charlestonlakeassociation.ca - fill in the form and etransfer team registration fee.

Thank you in advance. For more information, please contact Sue Willson (613-720-7975) or willsonsue@gmail.com

Sue Willson - Golf Tournament Director

Charleston Lake Association Directors

Pierre Menard - President - pmenard.cla@gmail.com

Wayne Gill - Secretary/Treasurer

Bill Hallam - Past President - VP South

Rocci Pagnello - VP North

- Fish and Wildlife/Ontario Youth Summit

Dwayne Struthers - Fish and Wildlife

Mary Mansworth - Newsletter/ Youth Programs

Robbie Gibson - Safety and Law Enforcement

Sue Willson - Website/ Golf Tournament

Charleston Lake Environmental Association Members

Nicole Rozario - Boating Safety

Michael McAdoo - Boating Safety

John Webster - Boating Safety / Newsletter

Roy Angelow - Municipal Liaison

Ron Evers - Fish and Wildlife

CHARLESTON LAKE ASSOCIATION SUMMER CAMPS 2022

SAND BAY COUNTY PARK, CHARLESTON LAKE

All camps will be from 9 a.m. - 3 p.m. and are open to children from Junior Kindergarten to Grade 5.

NATURE CAMP - JULY 18 - 22, 2022

Nature Camp incorporates games, crafts and water activities, with an emphasis on the environment and outdoors.

ADVENTURE CAMP - JULY 25 - 29, 2022

Adventure Camp concentrates on activities which allow children to explore and experience outdoor adventures.

SPORTS CAMP - AUGUST 1 - 5, 2022

Sports Camp emphasizes land and water sports to develop fitness and fun.

Fees for each camp are: \$80.00 for CLA members and \$120.00 for non-members.

Registration forms and liability waivers will be available on the website in the last week of February and fees will be payable by etransfer to info@charlestonlakeassociation.ca

For more information, email Mary Mansworth at mmansworth@truespeed.ca

CAMP COUNSELLOR AND LIFEGUARD JOB OPPORTUNITIES

Please submit your application and resume to mmansworth@truespeed.ca by March 31, 2022